



Annual Report 2017-2018



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Fr. Michael Hutchinson, SMMC/SH, Pastor

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Kevin Schmit

Jessica Ortner

Jake Knepper, Board Representative

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IMMACULATE CONCEPTION PARISH

**311 FIFTEENTH AVENUE
PO Box 136
GILBERTVILLE, IA 50634
319-296-1092**

For the past two years, a dedicated group of individuals has served our community as the Bosco Catholic School System Foundation. Our long-term goal is the health and success of our Catholic schools.

We are approaching this goal through several avenues:

- We are trying to increase awareness of the successes, benefits, and opportunities that the Bosco Catholic School System affords students and potential students.
- We are seeking to foster relationships with area parishes and schools that could encourage students to attend the Bosco Catholic School System.
- We are seeking to rationalize the fundraising process to limit demands upon parents, community members, and local businesses.
- We are exploring new ways of generating income for our schools to maintain and improve our long-term financial health.
- We are seeking to provide a source of information and assistance to help people with planned giving and support of our school system.
- We are seeking absolute transparency regarding fundraising and allocation of funds, so that people can be assured that their gifts are used wisely and as intended.

Enclosed you will find information concerning goals for the coming year, our current financial and endowment numbers, and information on ways to support the Bosco Catholic School System.

If you have received this packet, it is probable that, like me, you are a firm believer that our schools are good for our young people, our six parishes, and our communities. If we as believers work together, we can ensure the long-term success of the Bosco Catholic School System for future generations.



In Him,
Rev, Henry P. Huber

Our Mission:

The Bosco Catholic School System provides students and families with academic, spiritual, moral and sacramental formation so they are prepared to be **faithful disciples who are the light of Christ in the World.**

Creating A Legacy

For the Bosco Catholic School System to continue its mission, it needs the help of everyone by being generous in your giving of treasure, time and prayer. We will do our due diligence to judiciously and efficiently use your contributions wisely and efficiently to help the Bosco Catholic School System continue to help students and families now and for decades to come. Unrestricted donations are most beneficial, so we can direct towards our greatest need.

The Cost Facts: Bosco Catholic School System

The cost of educating a child for the 2018-2019 school year is as follows:

- DBCHS (9-12) is \$10,525
- IC•St. Joseph (K-5) is \$5,808
- IC•St. Joseph (6-8) is \$5,929

This amount exceeds the tuition and parish investment received annually. The remaining amount of the budget must be supported by endowments and other third source income.

Please be supportive to help bridge the gap in the cost to help educate a student within the Bosco Catholic School System and help keep it affordable for all.



Beyond Academics: Creating Disciples of Christ

While the focus of every academic institution is to prepare students with knowledge, Bosco

Catholic School Systems extends beyond the classroom, focusing on forming and emulating a Christ-centered life. Here are examples of how faith is implemented in daily life for our students:

- 2nd – 12th grade students attend Mass each Friday morning at 7:45 am at Immaculate Conception. Kindergarten and first grade attend Mass on Tuesday's at 8:00 am at St. Joseph Church.
- High School students participate in a full retreat day. This past year we went to St. Stephen's in Cedar Falls for the day. One day we took 9th and 10th graders and another day we took 11th and 12th graders.
- Prayer is said each morning and before the last period of the school day.
- Various faith and service activities take place through the year including Catholic Schools Week in January.
- All students participate in Religion instruction each year.



Building for the Future: A Foundational Call to Action

Goals of the foundation for the future include:

- ✓ Increase Enrollment
- ✓ Expand Alumni Relationships
- ✓ Sustain Campus and Technology Capabilities
- ✓ Increase Don Bosco and IC•St Joseph Endowment
- ✓ Increase Don Bosco and IC•St. Joseph Tuition Assistance Fund

Please remember that God has given us many gifts and it is our duty to use those gifts the best that we can. Thank you for everything that you have done and continue to do. We will continue to keep you all in our prayers.

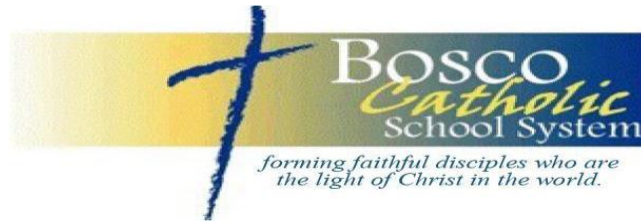


2017-2018

BCSS Year-In-Review

- * **Fantastic Firsts for Bosco**
 - Discover Bosco Catholic School System Night
 - Formed Foundation Committee
- * **BCSS Wall of Fame Inductees**
 - **Athletic** – John Birkett, 2005 Volleyball Team, Tony Bedard, & Tom Kettman
 - **Fine Arts** – Dave Berns
 - **Distinguished** – Jim Lavenz and Sister Roxanne Schares
 - **Volunteer** – Ken & Barb Thoma and Theresa & Jim Schmitz
- * **Student Service Opportunities**
 - Feed My Starving Children at Westminster Presbyterian Church
 - NE IA Food Bank
 - House of Hope
 - Salvation Army
 - Make tie blankets and plarn for Veterans
 - Middle School leaf raking day
- * **Student Travel Opportunities**
 - NCYC (National Catholic Youth Conference) in Indianapolis, IN
 - Appalachian Service Trip
 - Austria Student Exchange
 - Students had opportunity to host Austria Students
- * **Academics/Recognition**
 - Three Valedictorians – Sean McFadden, Kindra Welter, and Caroline Strauel
 - Gold Star Teacher – Susan Neverman
- * **Academics/Course Offerings**
 - 30 students took 13 different courses totaling 43 registrations at Hawkeye Community College
 - 1 student took an AP course through IA AP Academy
- * **Academic/Extra-Curricular**
 - **Robotic**
 - MS First Lego League received Project Research 1st place at State
 - MS members: Koen Bovy, Ryan Hayes, Ryan McFadden, JJ McManus, & Samantha Wiley
 - HS members: Emma Bailey, Sean McFadden, Jacob Weber, & Isabella Douglas
 - **Music**
 - Hosted MS Solo & Ensemble & received 5 Highly Superior Ratings, 15 first place ratings, and 5 second place ratings
 - State Competitions: Hosted State HS Solo & Ensemble received 20 first place ratings, 5 second place ratings, and 2 best of center awards. Outstanding Performers Recital Participants were Diane Rolf & Hailey Childers
 - Large Group Band Division I Rating
 - Marching Band Division 2 rating
 - NCEIDA Honor Choir 5/6 participants: Paige Corkery, Jonathan Darrah, Alayna Johnson, Madison Long, Gina Pranger & Caitlin Wayson
 - NCEIDA Honor Choir 7/8 participants: Madilyn Duhrkopf, Josie Hogan, Ryan McFadden & Dylan Youngblut
 - **Speech & Drama**
 - 3 Large Group State Qualifiers.
 - Readers Theatre: Sean

- McFadden, Zach Nie,
 - Diane Rolf, Kaylee
 - Thoma, Caroline
 - Strauel, Megan
 - Naughton, Brooke
 - Steimel, Marissa
 - McFadden, & Erica
 - Becker.
 - Acting: Jacob Weber, & Isabella Douglas.
 - Group Improvisation: Sean McFadden, Brayden Zoll, Gabe Fernandez, & Cole Kelley
 - Individual State Qualifiers: Sean McFadden, Emma Bailey, Isabella Douglas, Diane Rolf, and Jacob Weber
 - Drama Department shows: “How the Other Half Dies” and “Singin’ in the Rain Jr”
- **Athletics**
 - **Archery** – National Qualifier: Jonathan Darrah
13 state qualifiers: Kaiser Bovy, Parker Lutgen, Madison Long, Hudson Ortner, Emily Naughton, Katy Schmit, Jonathan Darrah, Elliott Brincks, John Pranger, Chris Wehr, Ryan McFadden, Dylan Youngblut, and Jacob Weber.
 - **Trap Team** – State Champion: Drew Crump
 - **Diving** – State Qualifier: Lauren Kimball
 - **Football** – 8-man State Champions
 - **Boys Basketball** – First trip to state in 30 years.
 - Class 1A State 3rd place.
 - Jack Kelley All State tournament team
 - **Wrestling** – Class 1A State
- Dual Champions and Traditional State Runner Up
 - 1st – Daniel Kimball & Gable Fox
 - 3rd – Austin Hellman
 - 4th – Easton Larson
 - 5th – Thomas Even & Cael Frost
 - Qualifiers – Logan Lutgen, Bryce Schares, & Max Wettengel
 - **Tom Hogan** – Class 1A Wrestling Coach of the Year and Finalist for National Coach of the Year
 - **Boys Track** – 8th place team finish
 - 2nd place – 4x100 and 4x200 Meter Relay: Austin Hellman, Austin Svoboda, Dylan Rottinghaus, Kendall Becker)
 - 6th place – 800 Sprint Medley: Austin Hellman, Austin Svoboda, Kendall Becker, Sean McFadden)
 - 6th place – 3200- & 1600-meter run: Zach Nie
 - 7th place – 100-meter dash: Kendall Becker
 - 10th place – high jump: Sean McFadden
 - **Girls Track** – Ashley Grapp 7th in 100-meter dash
 - **Baseball** – State Qualifier
 - **Jane Becker** – Iowa Girls Coaches Association Softball 2018 Hall of Fame Inductee



Dear Supporters of the Bosco Catholic School System:

Mission: The Bosco Catholic School System provides students and families with academic, spiritual, moral and sacramental formation so they are prepared to be **faithful disciples who are the light of Christ in the World.**

My name is Casey Redmond and I am looking forward to my second year as the Don Bosco Catholic High School Principal and fifth year overall at Don Bosco. In my time here to date, I remain impressed with the foundation of unwavering commitment and generosity this community has for each other, the school system, and to fulfilling the traditions and missions of its Catholic roots.

While we are a small school, we proudly offer a diverse array of opportunities and growth for our students. Our students expand their horizons of service and faith formation through mission trips, service-learning opportunities, attending National Catholic Youth Conference and other activities during Catholic Schools Week. In addition, we have extensive academic opportunities outside of our traditional classroom. Our students take college courses through Hawkeye Community College, Advanced Placement Classes through the Belin-Blank Center at the University of Iowa and online courses through Iowa Learning Online in a virtual classroom. We continue to strive to provide innovative teaching and real-world opportunities for our students through new offerings here as well. In the 2018-19 school year these additions include computer science, technology club, introduction to forensics, introduction to production and engineering and western civilizations III.

This year we will also continue our professional development by transitioning to Standards Based Grading. This method has proven outcomes with improved quality of instruction, student comprehension for expected outcomes and enhanced preparedness for life following graduation. Our mission of developing faithful Catholic disciples remains to be the driving force behind our instruction and everything we do.

To each reader of this report, I want to say thank you! Your gifts of time, treasure, and prayer have been and will remain critical to our success and mission fulfillment. May you continue to hold the Bosco Catholic School System in your heart as a place that laid



the foundation for your faith formation and personal growth. God bless!

Sincerely,

Casey Redmond
DBCHS Principal

Don Bosco Catholic High School

Actual - July 1, 2017 - June 30, 2018

Cash Inflow Summary

Category	Amount	Explanation
Tuition/Fees	\$ 424,255.41	Tuition from 117 students. Tuition was \$3,925 for in parish and \$5,130 for out of parish. Includes student fees for Art, Family & Consumer Science, Bible, and Graduation
Parish Investments	\$ 373,944.98	Our 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center), and Sacred Heart (La Porte City).
Endowments	\$ 113,308.50	Community Foundation and Don Bosco Endowment.
Tuition Assistance	\$ 102,539.00	Kucera Grant, Weepie Grant, STO, and local tuition assistance.
Other	\$ 41,468.15	Capital campaign facilities, technology and interest income.
Athletics/Activities	\$ 69,574.08	Gate (\$32,625.30) and booster club contribution (\$36,948.78).
Capital Project	\$ 319,901.27	Donations for roof and loan.
Development	\$ 32,603.32	Memorials, donations, matching money and fundraising
Total Income	\$ 1,477,594.71	

Cash Outflow Summary

Category	Amount	Explanation
Education	\$ 691,835.40	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 43,471.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 65,513.61	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 105,980.37	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 128,830.04	Health & life insurance and FICA/Medicare.
Other	\$ 23,718.21	Medical supplies, furniture and equipment, fees and roof loan.
Athletics/Activities	\$ 125,209.90	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Capital Project	\$ 279,693.61	Building improvements (roof, brick restoration and security system).
Development	\$ 23,832.20	Salaries, supplies, and fundraising
Total Expense	\$ 1,488,084.34	

Restricted Gifts

Restricted Distributions

Amounts are held in their restricted accounts from year to year until they are used for their intended purpose.

Memorials and Donations	Security System, Landscaping, St. John Bosco Statue, and Side Accounts for Athletics/Activities
Total = \$153,849.11	Total = \$161,067.82

Don Bosco Catholic High School

Projected - July 1, 2018 - June 30, 2019

Income Summary

Category	Amount	Explanation
Tuition/Fees	\$ 438,148.90	Tuition from 106 students (calculated at 97%). Tuition is \$4,125 for in parish and \$5390 for out of parish. Includes student fees for Art, Family & Consumer Science, Bible and Graduation.
Parish Investments	\$ 381,005.00	Commitments from 6 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond), St. Athanasius (Jesup), St. Francis (Barclay), St. Mary of Mount Carmel (Eagle Center), and Sacred Heart (La Porte City).
Endowments	\$ 144,758.02	Distributions from Community Foundation and Don Bosco Endowment.
Tuition Assistance	\$ 50,201.00	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 20,000.00	Money from capital campaign technology.
Athletics/Activities	\$ 70,000.00	Gate and booster club contribution.
Capital Project	\$ -	
Development	\$ -	Memorials, donations, matching money and fundraising
Total Income	\$ 1,104,112.92	

Expense Summary

Category	Amount	Explanation
Education	\$ 659,814.12	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 50,201.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 64,407.83	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 98,858.13	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 158,956.03	Health & life insurance and FICA/Medicare.
Other	\$ 27,046.00	Medical supplies, furniture and equipment, fees and roof loan payment.
Athletics/Activities	\$ 130,000.00	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Capital Project	\$ -	
Development	\$ 12,000.00	Salaries and Supplies
Total Expense	\$ 1,201,283.11	

***This does not include Matching Funds, memorial funds, or Daily Bread Gifts. ***

Bosco System Booster Club

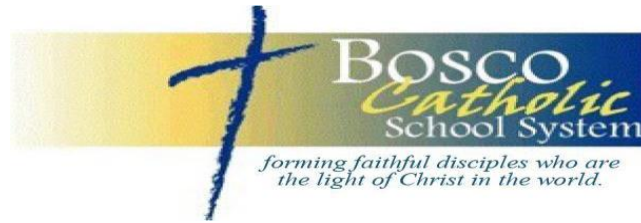
Actual - July 1, 2017 - June 30, 2018

Income Summary

Category	Amount	Explanation
Annual Passes	\$ 10,710.00	Punch cards, lifetime and annual athletic passes.
Merchandise	\$ 48,733.09	All athletic and activity merchandise revenue.
Fundraisers	\$ 81,775.90	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising
Concessions	\$ 36,835.65	All athletic and activity concessions revenue.
Other	\$ 2,487.72	Donations, scrap metal, and interest.
Total Income	\$ 180,542.36	

Expense Summary

Category	Amount	Explanation
School Contribution	\$ 81,869.98	13% of coaches' wages, State food travel and hotel accommodations, athletic and activity fees, equipment, supplies, uniform allowance, and special projects for athletic and activities.
Merchandise	\$ 32,310.11	Athletic and activity merchandise costs.
Fundraiser	\$ 31,453.00	Softball & volleyball tournaments, Scratch Cupcakes, Gilbertville Locker, gold cards, physical night, raffle, golf outing, sign & program advertising costs.
Concession	\$ 25,527.81	All costs associated with the concession stand: food, repairs, equipment, and concession stand director's salary & FICA.
Other	\$ 392.14	Postage and printing
Total Expense	\$ 171,553.04	



Dear Stakeholders of the Bosco Catholic School System:

Merging my faith with my vocation has been one of the greatest blessings of my life. My name is Shelby Douglas and I am in my first year as Principal at Immaculate Conception-St. Joseph Schools. I have over 20 years of experience in education and am excited to be able to bring that experience to this school. I am still in the process of discovering all of the great things that already occur here at Immaculate Conception-St. Joseph, but here is what I have found out so far:

- We have a dedicated staff, who seek to find ways to develop and support their students.
- We have a tremendous parental base who can move mountains to get things done.
- We have respectful students, eager to learn.
- We have a school board that demonstrates unwavering support.

Here is a snapshot of where we are currently:

- Our children engage in faith-based activities daily, from morning prayers to religion classes, to actively participating in weekly Mass.
- Our staff engages in professional development to ensure the success of our students; specifically, our early and primary grade teachers implementing the research-based Slingerland program to develop our early readers.
- We have a phenomenal Preschool and Prekindergarten Program
- We offer the ABC Program which provides after-school care until 6:00 pm
- We engage in state-approved screeners and assessments such as FAST, MAPs, and IA Assessments (this year changing to ISASPS).
- We offer extracurricular activities ranging from school-sponsored sports, to archery, to band, to First Lego League, and a new Crazy 8's Math Club.
- We seek to actively engage parents through our PTO and to serve on our board committees.
- We have incorporated more STEM courses and technology courses into middle school.
- Our professional growth goals include incorporating PBIS (positive behavior interventions and support) and aligning our curriculum to state standards.

One thing is for sure, we cannot continue the great work that we are doing here without the generosity of you, our stakeholders. We thank you for your belief in us but also your commitment to sustaining the availability of Catholic education. So many of you have gone before us,



inspiring us with your dedication to our Parish and school. Our goal is to make you proud and carry on the torch for future generations.

Sincerely,

Shelby Douglas
Principal, IC•St. Joseph

Immaculate Conception St. Joseph

Actual - July 1, 2017 - June 30, 2018

Income Summary

Category	Amount	Explanation
Tuition	\$ 392,466.49	Tuition from 177 students K-8. Tuition K-5 was \$2,400 for in parish and \$3,545 for out of parish. Tuition 6-8 was \$2,480 for in parish and \$3,545 for out of parish.
Parish Investments	\$ 518,113.63	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 26,397.50	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 86,870.00	Kucera Grant, Weepie Grant, STO, and local tuition assistance.
Other	\$ 34,679.66	Rental income, Scrip contribution, rebates, and capital campaign for facilities and technology.
Athletics/Activities	\$ 5,465.56	Booster club contribution.
Capital Project	\$ -	
Development	\$ 28,901.94	Memorials, donations, matching money, and fundraisers
Total Income	\$ 1,092,894.78	

Expense Summary

Category	Amount	Explanation
Education	\$ 669,782.05	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 25,242.00	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 73,349.07	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 118,190.88	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 120,792.99	Health & life insurance and FICA/Medicare.
Other	\$ 1,264.56	Medical supplies, furniture and equipment, and fees.
Athletics/Activities	\$ 14,494.72	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Capital Project	\$ -	
Development	\$ 19,894.30	Salaries, supplies, and fundraisers
Total Expense	\$ 1,043,010.57	

Restricted Income

Restricted Expense

These gifts are held in their restricted accounts year to year until they are used for their intended purpose.

Memorials and Donations

Buddy benches, preschool bricks engraving, teacher appreciation and Side Accounts for Athletics/Activities

Total = \$10,686.76

Total = \$7,701.59

Immaculate Conception St. Joseph

Projected - July 1, 2018 - June 30, 2019

Income Summary

Category	Amount	Explanation
Tuition/ Fees	\$ 476,953.85	Tuition from 191 students K-8 (calculated at 97%). In parish tuition for K-5 is \$2,520 and for 6-8 is \$2,605. Out of parish tuition for K-8 is \$3,725.
Parish Investments	\$ 518,003.63	Commitments from our 2 supporting parishes: Immaculate Conception (Gilbertville), St. Joseph (Raymond).
Endowments	\$ 27,000.00	Distributions from Community Foundation and IC/SJ Endowment.
Tuition Assistance	\$ 40,480.45	Kucera Grant, Weepie Grant, and local tuition assistance.
Other	\$ 28,400.00	Rental income, Scrip contribution, rebates, and money from capital campaign for facilities and technology.
Athletics/Activities	\$ 5,500.00	Booster club contribution.
Capital Project	\$ -	
Development	\$ -	Memorials, donations, matching money and fundraising
Total Income	\$ 1,096,337.93	

Expense Summary

Category	Amount	Explanation
Education	\$ 714,451.30	Salaries of teachers, administration, instructional materials, technology, and staff development.
Tuition Assistance	\$ 40,480.45	Kucera Grant, Weepie Grant, STO and local tuition assistance.
Administrative	\$ 76,391.45	Salaries of office staff, materials & supplies, office equipment maintenance, and communication tools.
Maintenance	\$ 142,582.09	Salaries of custodian/maintenance staff, repairs & supplies, upkeep of building & grounds, transportation costs, utilities, and telephone & internet.
Employee Benefits	\$ 139,262.28	Health & life insurance and FICA/Medicare.
Other	\$ 4,620	Medical supplies, furniture and equipment, and fees
Athletics/Activities	\$ 15,000	Travel, officials, awards, trainer, fees, equipment/supplies, and 87% of coaches' wages (Booster Club pays 13%).
Capital Project	\$ -	
Development	\$ 12,000.00	Salaries and Supplies
Total Expense	\$ 1,144,787.57	

This does not include Matching Funds, memorial funds, or Daily Bread Gifts.

Increase Enrollment

2025 GOAL:

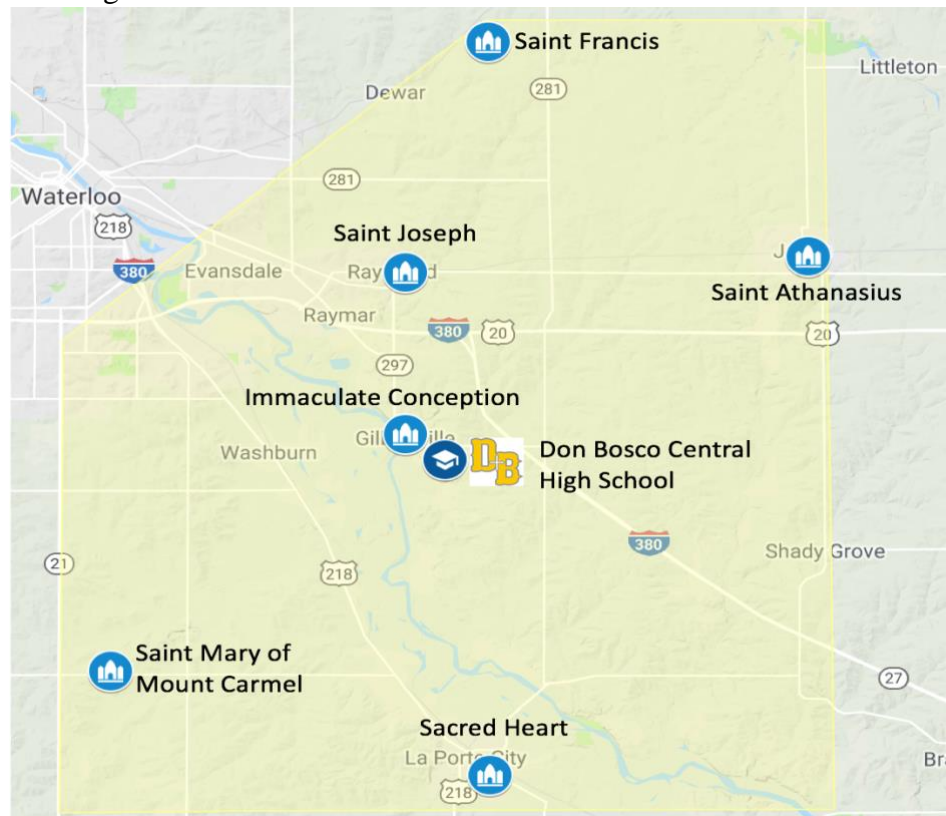
Increase Don Bosco Catholic High School Enrollment by 50 students
Increase Immaculate Conception • Saint Joseph Enrollment by 80 students

How?

- Retain and support our families
 - Parent Guides - experienced families assisting new families with helpful answers to frequently asked questions
 - Transition Information – understand the new family experience and anticipate their needs to accelerate their inclusion in our school community
 - Listen and Learn – hear our families and continue to improve
- Invite new families to consider BCSS schools and Catholic Education
 - Reach out through phone calls, email and mail to parish families to invite them to enroll their children in our schools
 - Think big and recognize the vast community we serve, over 200 square miles covering 6 parishes
 - Ambassadors – all parents, volunteers, supporters, students and alumni can spread the good news of our schools through word of mouth
 - A consistent and active marketing approach to ensure consistent and constant messages that reinforce our brands

From Where?

- Don Bosco Catholic High School Geographic Reach – 231 Square Miles



Protecting the Future of Bosco Catholic School System Ways to Give

Check: An outright gift of cash or check is one of the simplest ways to make a gift. Please make checks payable to Bosco Catholic School System 405 16th Avenue Gilbertville, IA 50634.

Matching Gifts: Matching gifts are a wonderful way to double or even triple your annual gift to the BCSS! In turn you will receive recognition for the total value of the combined gift. To find out if your company participates in a matching gift program, consult your Human Resource Department.

Gifts of Grain: Can be donated from the current or previous year's harvest. A farmer should gift the grain directly to the school in order to save on taxes and deduct the cost of production.

Appreciated Securities: Gifts of marketable stocks, bonds, or mutual fund shares that have appreciated in value can have an immediate benefit for the BCSS and a favorable tax result for contributors.

Bequests: You may designate BCSS as a shared beneficiary on a life insurance policy. This can be done on a new or existing policy, an IRA annuity, employer group term insurance, or retirement plans. An outright bequest to BCSS may reduce the taxation on your estate, making the net cost of your gift much less than its face value.

Deferred Giving: In recent years, many donors have chosen to make charitable gifts during their lifetime. A charitable remainder trust (CRT) is a perfect vehicle for some. Income from a CRT can be available to the donor for his/her life, and potentially to another beneficiary named by the donor. Upon the death of the donor and any named beneficiary, the remainder passes to the school.

In-Kind Gifts: In-kind gifts are non-cash donations. Gifts-in-kind include books, music, computers, construction materials and much more.



Ways to Give (continued)

IRA Rollover: If you are 70.5 or older, you can use your IRA to support BCSS. Making an IRA charitable rollover gift to us will lower the income and taxes from your IRA required minimum distribution (RMD) this year. Because we are tax-exempt there is no tax paid on the transfer. Can direct up to \$100,000 per year.

Gifts from a Will or Trust: Designating us as a beneficiary of your will or trust is a simple way to commit to our cause, and it will not affect your cash flow during your lifetime.

Programs for Giving

Special Projects and Programs: You may wish to gift to a specially designated project or program. Please contact Casey Redmond, Principal at Don Bosco Catholic High School to discuss at 319-296-1692.

Endowments: A permanent fund separate from the general operating accounts. The income from this permanent educational endowment fund will be used for tuition reduction through direct school financial support.

You may choose to make a gift to either IC/St Joe or Don Bosco Endowments.

Tuition Assistance: A specific operating account to provide annual need-based scholarships. An application form must be completed each year. A Catholic education is a blessing that we want to make available to every family in all of our communities. We work hard to keep Catholic education as affordable as possible and the monies from this fund allow family-focused solutions to ensure tuition is never a hinderance to those who seek Catholic education.



Matching Gifts

Many donors multiply their support for the Bosco Catholic School System each year by making use of their employer's matching gift programs. The Foundation is grateful to these companies and foundations for their generosity in recognition of quality Catholic education and what brings to its community-at-large. To find out if your company participates in a matching gift program, consult your Human Resource Department.

In the past we know these organizations have helped other institutions and can help ours as well. We need you to **ask your HR department whether or not your company is listed below.**

John Deere Foundation

Granger

Unity Point

General Mills

MidAmerican Energy

Monsanto Fund

Northwestern Mutual Foundation

PepsiCo Foundation

Principal Financial Group Foundation

The Prudential Foundation Matching Gifts

Rockwell Collins Matching Gift Program

Pearson Matching Gift Program

Rockwell International Corp. Trust

TIAA-CREF Employee Giving Campaign

UnitedHealth Group

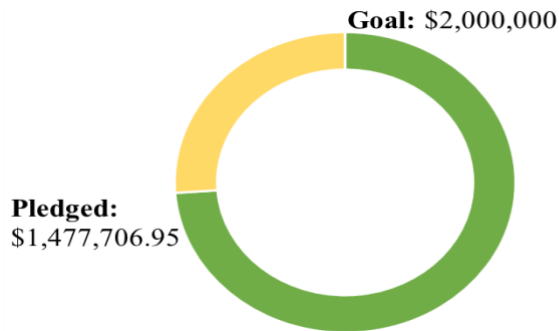
Transamerica Leasing

USA Group, Inc.

Wells Fargo Financial

"Everyday - Sustaining the Bosco System Legacy" Capital Campaign

Pledged					
Buckets	Designated Amounts	Greatest Need Split Proportionally	Total	Other Directed Pledges	
DBCHS Endowment	\$196,089.33	\$ 187,968.42	\$384,057.75	Preschool	\$ 2,000.00
IC/SJ Endowment	\$348,285.00	\$ 120,836.84	\$469,121.84	DB Art	\$ 3,000.00
DBCHS Tuition	\$173,071.65	\$80,557.89	\$253,629.54	Home Ec Depart.	\$ 100.00
IC/SJ Tuition	\$ 16,591.67	\$40,278.95	\$56,870.62	Chapel Updates	\$ 3,000.00
DBCHS Technology	\$ 66,608.33	\$26,852.63	\$93,460.96	Improve Salaries	\$ 50,000.00
IC/SJ Technology	\$ 14,741.67	\$26,852.63	\$41,594.30	Total	\$ 58,100.00
DBCHS Facilities	\$ 27,100.00	\$26,852.63	\$53,952.63		
IC/SJ Facilities	\$ 40,066.67	\$26,852.63	\$66,919.30	Total Pledged	\$1,477,706.95
Total	\$882,554.32		\$1,419,606.95		
Pledges Paid as of 6/15/2018					
Buckets	Designated Amounts	Greatest Need Split Proportionally	Total	Other Directed Pledges	
DBCHS Endowment	\$208,156.73	\$ 164,999.68	\$373,156.41	Preschool	\$ 2,000.00
IC/SJ Endowment	\$350,714.55	\$ 106,071.22	\$456,785.77	DB Art	\$ 3,000.00
DBCHS Tuition	\$164,128.39	\$ 70,714.15	\$234,842.54	Home Ec Depart.	\$ 100.00
IC/SJ Tuition	\$14,210.06	\$ 35,357.07	\$ 49,567.13	Chapel Updates	\$ 3,000.00
DBCHS Technology	\$64,918.39	\$ 23,571.38	\$ 88,489.77	Improve Salaries	\$ 34,000.00
IC/SJ Technology	\$11,310.06	\$ 23,571.38	\$ 34,881.44	Total	\$ 42,100.00
DBCHS Facilities	\$22,535.06	\$ 23,571.38	\$ 46,106.44		
IC/SJ Facilities	\$45,977.30	\$ 23,571.38	\$ 69,548.68	Total Received	\$1,395,478.19
Total	\$881,950.54		\$1,353,378.19		



Endowment Distributions to Our Schools Over the Years

IC•St. Joseph

Don Bosco

Total: \$68,500.00

Total: \$1,691,859.82

Current Balances of School Endowments

As of 9/30/2018

BCSS Endowment = \$575,401.20

Don Bosco Endowment = \$2,700,021.95

IC•St. Joseph Endowment = \$731,717.48



*forming faithful disciples who are
the light of Christ in the world.*

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